



Inspired by faith, we dare to grow, believe and achieve, celebrating success together and flourishing within our community

UNIFORM POLICY

June 2026

Policy:	Uniform Policy
Approved by:	IEB
Date:	July 2026
Review cycle:	Bi-Annually

St Swithun's Church of England Primary Academy is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance.

1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

2. Roles and responsibilities

The governing board is responsible for:

- Establishing a practical and smart school uniform that reflects the school's vision and values.
- Ensuring the uniform is accessible and inclusive, without disadvantaging any pupil.
- Listening to the opinions of parents, pupils, and the wider community regarding changes to the uniform.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring staff understand this policy and know how to address breaches.
- Providing pupils with exemption letters as appropriate.

Staff members are responsible for:

- Ensuring pupils dress in accordance with this policy.
- Discussing breaches of the policy with pupils and/or parents

Parents are responsible for:

- Providing their children with the correct school uniform.
- Informing the Headteacher if their child requires a more relaxed uniform policy temporarily.
- Ensuring their child's uniform is clean and presentable.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless exempted.
- Looking after their uniform appropriately.
- Understanding the importance of a consistent school uniform.

3. Cost and availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with suppliers to obtain the best value for money possible.

Any savings negotiated are passed to parents where possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements. The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

4. Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow religious requirements to be met where possible.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

5. Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of girls' and boys' uniforms are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

6. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

7. School uniform supplier

Our school uniform supplier is:

- Name of supplier – Logo Leisurewear
- Address of supplier – Logo Leisurewear Limited, Longacre Close, Sheffield S20 3FR

Uniform ordering is based online, the link below takes you to their website where you can place uniform orders.

<https://logoleisurewear.com/product-category/schools/schools-st-swithuns-c-of-e-primary/>

Our school do not insist that uniform is purchased from our supplier. This is parental choice and our supplier provide the items embroidered with the school logo.

8. Uniform assistance

The school supports vulnerable families in meeting the costs of uniforms (please contact the school office for further information).

To claim school uniform assistance, parents should be eligible for FSM.

The budget for the school uniform assistance scheme comes from pupil premium funds.

Eligibility is determined by checking original documents from the relevant authority, detailing receipt of the benefit and the address of the pupil.

9. Academy Uniform is as follows:

School Colours:

- Purple
- Grey
- White

School Uniform:

Uniform item	Colour
Cardigans and Jumpers	Purple
Skirts/Dresses/Trousers/Shorts	Dark grey
Polo shirts	White
Socks/tights	Grey socks, plain grey tights or white knee socks
Gingham summer dresses	Purple/White check with white socks
Shoes	Flat, black school shoes (No Trainers)

Item	Optional or Required	Branding	How to Acquire
Purple sweatshirt or cardigan	Required	School logo (Nonbranded items can be worn)	Available from supplier and second-hand
White polo shirt	Required	School logo (Nonbranded items can be worn)	Available from supplier and second-hand
Navy or dark coloured coat	Optional	School logo (Nonbranded items can be worn)	Available from supplier and second-hand

Grey trousers, grey shorts, grey skirt or grey dress	Required	No branding	Available from regular retailers
Sensible, plain black shoes	Required	No branding	Available from regular retailers
Plain grey socks, plain grey tights, white knee socks	Required	No branding	Available from regular retailers
Gingham dresses (summer) – purple & white check	Optional	No branding	Available from regular retailers

PE/Games Uniform/Swimming:

Uniform item	Colour
Shorts	Black
T-shirt/Polo shirt	Grey
Tracksuit (optional for winter)	Black
Trainers	
Plimsolls	Black
Swimming costumes/trunks	One-piece costume for girls and fitted trunks for boys
Towel	

Item	Optional or Required	Branding	How to Acquire
Grey t-shirt	Required	School logo (Non-branded items can be worn)	Available from supplier and second-hand
Plain black shorts	Required	No branding	Available from supplier or regular retailers

10.Hair

St Swithun's C of E Primary Academy reserves the right to judge inappropriate hairstyles or colours.

Hair-cuts/styles should be neat and tidy, and appropriate for school. Hair must not be dyed, or have tram lines or patterns cut into it. If a child comes into school with an "extreme" style/cut a letter will be sent home in the first instance, enclosing a copy of this policy, stating that hair is in breach of academy policy and must be grown out with no repeat.

Hair which is longer than shoulder length should be tied back at all times with a plain hairband. Decorative bobbles and hairbands are not permitted. Where fringes are long, or being grown out, plain hair clips should be provided by parents so it does not impede vision during academy activities.

11.Jewellery

Permitted jewellery includes:

- One pair of stud earrings (no other piercings).
- A smart wristwatch (No smart watches).

All jewellery must be removed during practical lessons, including PE.

12.Nail varnish and temporary transfer tattoos

The academy does not permit children to wear nail varnish, false nails and nail extensions or temporary transfer tattoos.

13.Labelling

All pupils' clothing and footwear is clearly labelled with their name.

Any lost clothing is be taken to the lost property tub in the school. All lost property is retained for one term and is disposed of if it is not collected within this time.

14.Monitoring and review

This policy is reviewed every two years by the chair of governors and the headteacher.

The scheduled review date for this policy is July 2028.

Appendix 1 - School Uniform Assistance Application Form

Children who attend St Swithun's C of E Primary Academy are eligible for school uniform assistance if they receive Free School Meals. The allowance is for buying suitable school wear and is paid once a year.

Part 1: Details of parent

Your full name:	
Title:	
National insurance number:	
Address:	
Postcode:	
Mobile no.:	
Landline no.:	
Email address:	

By supplying us with a phone number or email, you agree to being contacted to let you know if you are eligible.

Part 2: Details of each dependent child you are applying for

Surname	Other names	Date of birth

Please read this declaration before you sign it

- I declare I am the parent of the child(ren) that I am applying for.
- I declare that all the information I have given is correct and complete to the best of my knowledge.
- I have enclosed original documentation to prove that I am in receipt of one of the benefits listed at the top of this form.
- I am aware that I have a duty to notify the school in writing immediately of any changes in my circumstances which might affect my entitlement to school clothing assistance.
- I understand that information taken from this form will be stored electronically on the school's computers. The school is permitted to do this under the UK GDPR and Data Protection Act 2018. A copy of the school's registration is held for inspection.

Please return this completed for to the school office: office@st-swithun.snmat.org.uk

Your signature: _____ Date: _____

What happens next?

If you apply for school uniform assistance and qualify, a voucher will be sent to you for each of your children. If you do not qualify for the payment, we will let you know by letter and phone and explain why.